

West Ridge Academy Approved  
2019-20 Salary Schedule  
Certified/Licensed

|    | BA       | BA15     | BA30     | BA45     | MA       | MA15     | MA30     | MA45     | EdS      | Ph       |
|----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1  | \$40,000 | \$40,800 | \$41,616 | \$42,448 | \$43,297 | \$44,163 | \$45,046 | \$45,947 | \$46,866 | \$47,804 |
| 2  | \$40,800 | \$41,616 | \$42,448 | \$43,297 | \$44,163 | \$45,046 | \$45,947 | \$46,866 | \$47,804 | \$48,760 |
| 3  | \$41,616 | \$42,448 | \$43,297 | \$44,163 | \$45,046 | \$45,947 | \$46,866 | \$47,804 | \$48,760 | \$49,735 |
| 4  | \$42,448 | \$43,297 | \$44,163 | \$45,046 | \$45,947 | \$46,866 | \$47,804 | \$48,760 | \$49,735 | \$50,730 |
| 5  | \$43,297 | \$44,163 | \$45,046 | \$46,398 | \$47,326 | \$48,272 | \$49,238 | \$50,223 | \$51,227 | \$52,252 |
| 6  | \$44,163 | \$45,046 | \$46,398 | \$47,326 | \$48,272 | \$49,238 | \$50,223 | \$51,227 | \$52,252 | \$53,297 |
| 7  | \$45,046 | \$46,398 | \$47,326 | \$48,272 | \$49,238 | \$50,223 | \$51,227 | \$52,252 | \$53,297 | \$54,363 |
| 8  | \$46,398 | \$47,326 | \$48,272 | \$49,238 | \$50,223 | \$51,227 | \$52,252 | \$53,297 | \$54,363 | \$55,450 |
| 9  |          | \$48,272 | \$49,238 | \$50,223 | \$51,227 | \$52,252 | \$53,297 | \$54,363 | \$55,450 | \$56,559 |
| 10 |          | \$49,238 | \$50,223 | \$51,227 | \$52,252 | \$53,297 | \$54,363 | \$55,450 | \$56,559 | \$57,673 |
| 11 |          | \$50,223 | \$51,227 | \$52,252 | \$53,297 | \$54,363 | \$55,450 | \$56,559 | \$57,673 | \$58,827 |
| 12 |          | \$51,227 | \$52,252 | \$53,297 | \$54,363 | \$55,450 | \$56,559 | \$57,673 | \$58,827 | \$60,003 |
| 13 |          | \$52,252 | \$53,297 | \$54,363 | \$55,450 | \$56,559 | \$57,673 | \$58,827 | \$60,003 | \$61,203 |
| 14 |          | \$53,297 | \$54,363 | \$55,450 | \$56,559 | \$57,673 | \$58,827 | \$60,003 | \$61,203 | \$62,427 |
| 15 |          | \$54,363 | \$55,450 | \$56,559 | \$57,673 | \$58,827 | \$60,003 | \$61,203 | \$62,427 | \$63,676 |
| 16 |          | \$55,450 | \$56,559 | \$57,673 | \$58,827 | \$60,003 | \$61,203 | \$62,427 | \$63,676 | \$64,949 |
| 17 |          | \$56,559 | \$57,673 | \$58,827 | \$60,003 | \$61,203 | \$62,427 | \$63,676 | \$64,949 | \$66,248 |
| 18 |          | \$57,673 | \$58,827 | \$60,003 | \$61,203 | \$62,427 | \$63,676 | \$64,949 | \$66,248 | \$67,573 |
| 19 |          | \$58,827 | \$60,003 | \$61,203 | \$62,427 | \$63,676 | \$64,949 | \$66,248 | \$67,573 | \$68,925 |
| 20 |          | \$60,003 | \$61,203 | \$62,427 | \$63,676 | \$64,949 | \$66,248 | \$67,573 | \$68,925 | \$70,303 |
| 21 |          | \$61,203 | \$62,427 | \$63,676 | \$64,949 | \$66,248 | \$67,573 | \$68,925 | \$70,303 | \$71,712 |
| 22 |          | \$62,427 | \$63,676 | \$64,949 | \$66,248 | \$67,573 | \$68,925 | \$70,303 | \$71,712 | \$73,156 |
| 23 |          | \$63,676 | \$64,949 | \$66,248 | \$67,573 | \$68,925 | \$70,303 | \$71,712 | \$73,156 | \$74,645 |
| 24 |          | \$64,949 | \$66,248 | \$67,573 | \$68,925 | \$70,303 | \$71,712 | \$73,156 | \$74,645 | \$76,178 |
| 25 |          | \$66,248 | \$67,573 | \$68,925 | \$70,303 | \$71,712 | \$73,156 | \$74,645 | \$76,178 | \$77,753 |

2% increase steps  
3% every 5 years

| Substitute Rate | Full Day | Half Day |
|-----------------|----------|----------|
| Certified       | \$110    | \$55     |
| Classified      | \$12/hr  |          |

Approved 2/15/2019