

West Ridge Academy **Approved**
 2021-22 Salary Schedule
 Certified/Licensed

Rate increase factor:
 5 Year Step:

2.50%
3.00%

YE BA/0/1
 \$41,000

	BA	BA15	BA30	BA45	MA	MA15	MA30	MA45	EdS	Ph
1	\$42,025	\$43,076	\$44,153	\$45,256	\$46,388	\$47,547	\$48,736	\$49,955	\$51,203	\$52,483
2	\$43,076	\$44,153	\$45,256	\$46,388	\$47,547	\$48,736	\$49,955	\$51,203	\$52,483	\$53,796
3	\$44,153	\$45,256	\$46,388	\$47,547	\$48,736	\$49,955	\$51,203	\$52,483	\$53,796	\$55,140
4	\$45,256	\$46,388	\$47,547	\$48,736	\$49,955	\$51,203	\$52,483	\$53,796	\$55,140	\$56,519
5	\$46,614	\$47,779	\$48,974	\$50,198	\$51,453	\$52,739	\$54,058	\$55,409	\$56,795	\$58,215
6	\$47,779	\$48,974	\$50,198	\$51,453	\$52,739	\$54,058	\$55,409	\$56,795	\$58,215	\$59,670
7	\$48,974	\$50,198	\$51,453	\$52,739	\$54,058	\$55,409	\$56,795	\$58,215	\$59,670	\$61,162
8	\$50,198	\$51,453	\$52,739	\$54,058	\$55,409	\$56,795	\$58,215	\$59,670	\$61,162	\$62,691
9		\$52,739	\$54,058	\$55,409	\$56,795	\$58,215	\$59,670	\$61,162	\$62,691	\$64,258
10		\$54,322	\$55,680	\$57,072	\$58,498	\$59,961	\$61,460	\$62,996	\$64,571	\$66,186
11		\$55,680	\$57,072	\$58,498	\$59,961	\$61,460	\$62,996	\$64,571	\$66,186	\$67,840
12			\$58,498	\$59,961	\$61,460	\$62,996	\$64,571	\$66,186	\$67,840	\$69,536
13			\$59,961	\$61,460	\$62,996	\$64,571	\$66,186	\$67,840	\$69,536	\$71,275
14			\$61,460	\$62,996	\$64,571	\$66,186	\$67,840	\$69,536	\$71,275	\$73,057
15			\$63,304	\$64,886	\$66,509	\$68,171	\$69,876	\$71,622	\$73,413	\$75,248
16			\$64,886	\$66,509	\$68,171	\$69,876	\$71,622	\$73,413	\$75,248	\$77,130
17				\$68,171	\$69,876	\$71,622	\$73,413	\$75,248	\$77,130	\$79,058
18				\$69,876	\$71,622	\$73,413	\$75,248	\$77,130	\$79,058	\$81,034
19				\$71,622	\$73,413	\$75,248	\$77,130	\$79,058	\$81,034	\$83,060
20				\$73,771	\$75,615	\$77,506	\$79,443	\$81,429	\$83,465	\$85,552
21					\$77,506	\$79,443	\$81,429	\$83,465	\$85,552	\$87,691
22							\$83,465	\$85,552	\$87,691	\$89,883
23							\$85,552	\$87,691	\$89,883	\$92,130
24									\$92,130	\$94,433
25									\$94,894	\$97,266

2.5% increase steps
 3% every 5 years

Substitute Rate	Full Day	Half Day
Certified	\$120	\$60
Classified	\$16/hr	
Teacher Assistant	\$13.25-\$17.50	
Custodian	\$14.00-\$19.50	

Proposed 5/24/2021